

THEATRE SPONSORE D BY



## Addressing the Pensions Challenge through Data

**Lisa Allen** Director of Data Services The Pensions Regulator (TPR)

in DigiGov Expo





# Addressing the Pensions Challenge through data

Lisa Allen – Director of Data Services September 2024

#### TPR who we are and what we do



## The Pensions Regulator (TPR)

We protect the UK's workplace pensions. We make sure employers, trustees, pension specialists and business advisers can fulfil their duties to scheme members.



#### **The Pensions Landscape is Changing**





Shifting from an era of large employers providing guaranteed pensions for the minority, to a complex marketplace serving around 1.5 million employers and 80% of the workforce.



A concentrated, well-run pensions marketplace, more likely to deliver better outcomes for savers but requires a more sophisticated and agile regulatory approach.

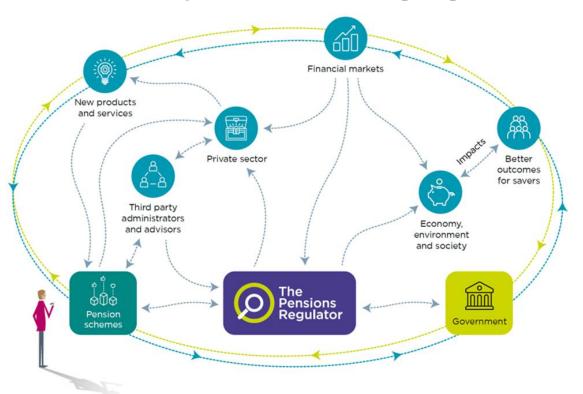


The trustee market is evolving with large professional trustee firms backed by private equity obtaining increasing market share.

We are shaping the changing landscape in savers' interests – now and into the future. Ensuring value for money throughout the savings journey and into retirement.

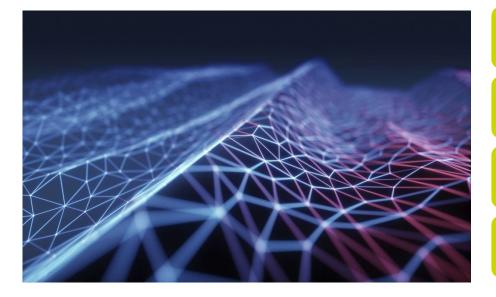
#### How the Data Ecosystem is changing





#### **Transforming our Data Capabilities**





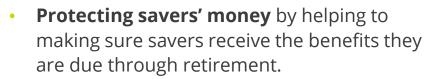
Data - Near real time data from industry. Data standards. Data Publishing.

Tech – Development of our data platforms and deployment of AI.

Policies – Governance to ensure guardrails.

People – investment in skills and capabilities and working with others.

#### **Outcomes**



- Enhancing the pensions system developing new approaches to regulating large, and more complex, schemes.
- **Supporting innovation in savers' interests** by setting expectations at retirement.
- **Investing in our people** to make sure TPR is operationally efficient and effective.





The Pensions

Regulator

### **Any Questions?**





#### Lisa Allen Director of Data Services

- LinkedIn <u>www.linkedin.com/in/lisa-allen-</u> data111
- Bluesky @lisaallen.bsky.social
- lisa.allen@tpr.gov.uk