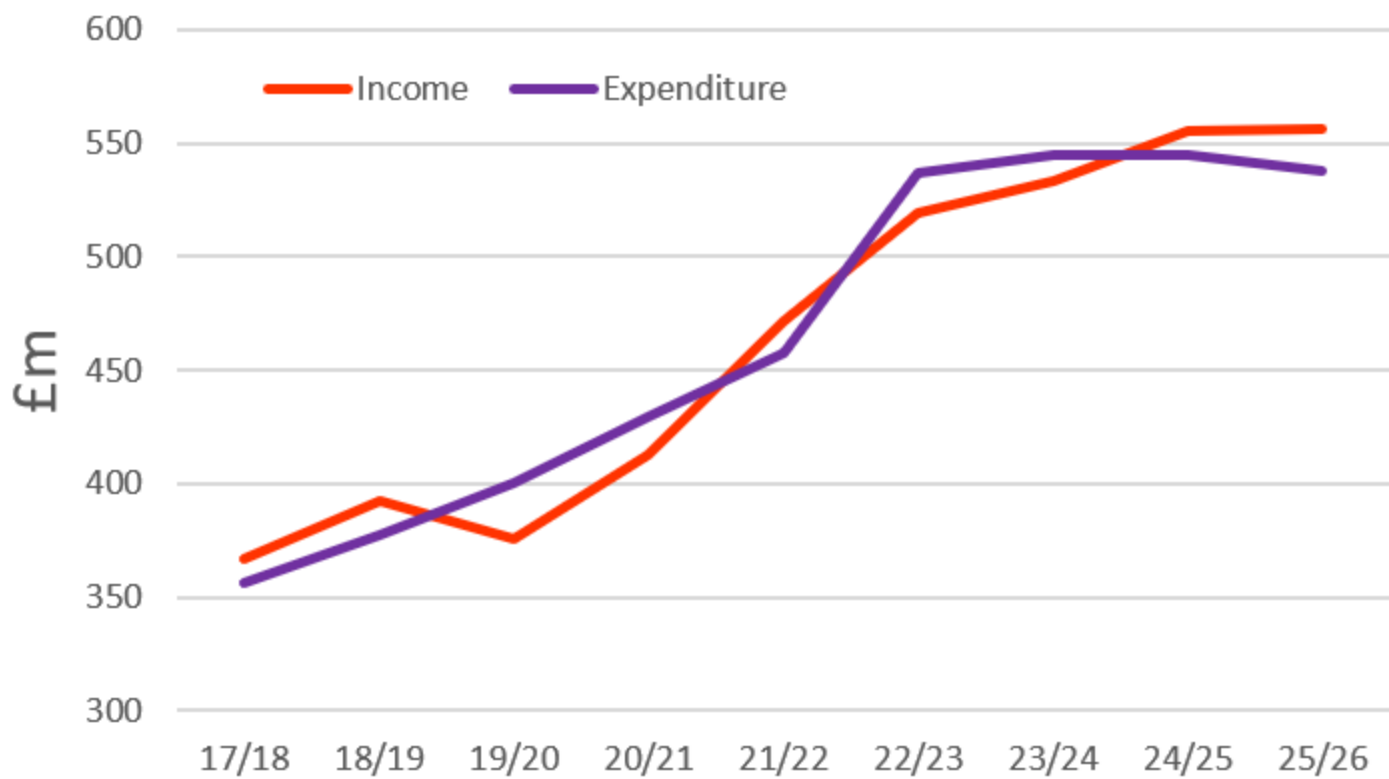


Moving Beyond Reactive Change





May '23 -Oct '23

Poor Data
"Team" driven savings
Dialogue with Council

Nov '23 -Apr '24

Improving Data
Engage Leadership
Savings Plan

May '24 - Oct '24

central/local comms
(central) VS/OOC (€R)
changing the work

Nov '25 - present

Income/Cost initiatives
Systematic Planning
Investment (Deficit)

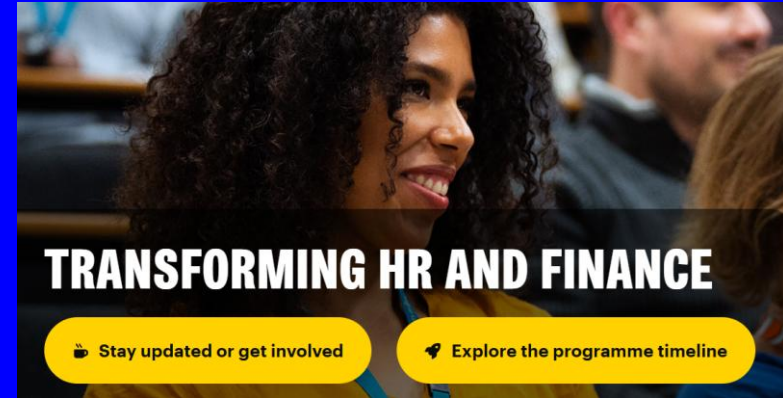
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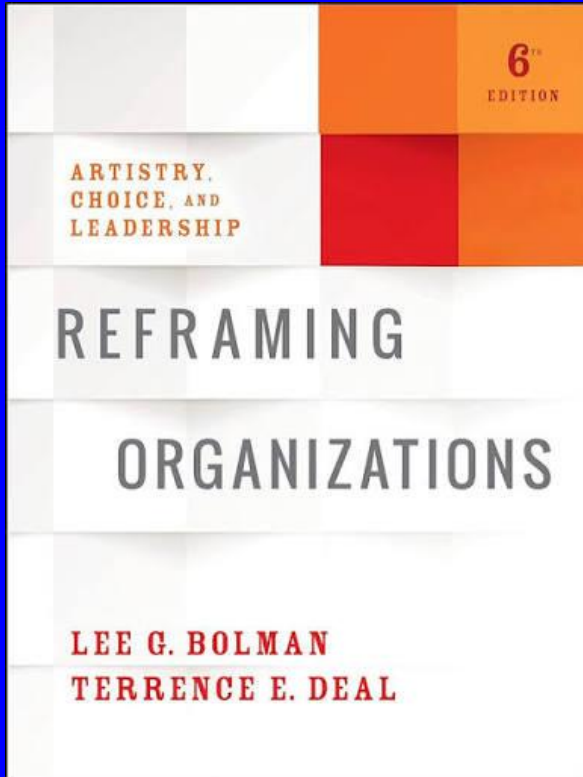
Nov '24 - Apr '25

Further Intl student drop
Systematic planning
Income Initiatives





Inter-Disciplinary Teaching | Student Services Transformation | Articulations | etc



The four frames

- Structural
- Human
- Political
- Symbolic

Structural

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Human

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York Moved Beyond Reactive Change by

.....Building Capability

Leadership at all levels | Communication | Data | Planning | Governance | Professional Expertise